

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Lower Cape May Regional School District County: Cape May  
Employee Organization: Lower Cape May Regional School District Bus Drivers Employees in Unit: 39  
Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$702,301	\$720,437
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$702,301 (Total)	\$720,437 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$702,301				
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016		
Percent Increase .....	2.58%	2.48%	2.40%		
Total cost of increase ..	\$18,136	\$17,863	\$17,702		
Total base salary (successor agreement) .....	\$720,437	\$738,300	\$756,002		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.49
Dollar Impact (average per year over term of agreement)	\$17,900.33

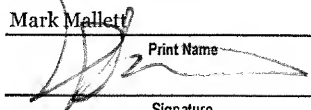
### Section VI

#### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$57,801	\$59,433				
Employee Contributions .....	\$1,142	\$2,144				
Prescription .....						
Dental .....						
Vision .....						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Mark Mallett Title: School Business Administrator  
 Print Name  
Signature  
Date: 12/4/2014